

### **02 ADMINISTRATION – Risk Management**

**Date Created - May 2017**

**Date Reviewed – November 2020**

#### **Equity and Access**

The Burlington Gymnastics Club is an inclusive organization and promotes equal opportunities regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, gender, sexual orientation, age, marital status, family status or disability.

This policy applies to all Gymnastics Ontario Member Clubs and individual members.

#### **Accommodation and Accessibility Standards for Customer Service**

The Burlington Gymnastics Club is subject to the following Ontario legislation.

- *Human Rights Code*
- *Employment Standards Act (ESA) and other Ontario Labour Laws*
- *Accessibility for Ontarians with Disabilities Act (AODA)*
- *Occupational Health and Safety Act*
- *Other applicable legislation (provincial and federal) not listed here*