



02 STRUCTURE - Corporation

Date Created – May 2019

Date Reviewed - November 2020

The Burlington Gymnastics Club is committed to protecting the privacy of its members with respect to their personal information.

This policy applies to all Burlington Gymnastics Club Members including but not limited to: athletes, coaches, judges, administrators, staff members, volunteers, committee members, directors and officers.

The Gymnastics Ontario privacy policy is intended to explain data collection and use in situations where an individual provides personal information to the Burlington Gymnastics Club.

Personal information refers to any information about an individual that relates to the person's personal characteristics including but not limited to: gender, age, income, home address, home phone number, ethnic background, family status, health history and health conditions.

Use of Personal Information

An individual's personal information may be used when necessary to understand one's training needs and/or inquiries, to assist in the purchase of courses directed to one's specific needs and/or inquiries, to allow access to certain information and to make contact when required.

The Burlington Gymnastics Club will not share any personal information with third parties without the individual's permission, other than if required to do so by law, or in a good faith belief that such disclosure is necessary to either comply with the law or to protect and defend the rights or property of the Burlington Gymnastics Club. Any use of personal contact information is for the Burlington Gymnastics Club administration use only. Any unauthorized use is strictly prohibited.

Non-Confidential Information

Any non-personal information such as ideas, suggestions or other submissions that are sent to the Burlington Gymnastics Club cannot be considered by the Burlington Gymnastics Club to be confidential or proprietary information. The Burlington Gymnastics Club shall, in these cases, not be restricted from using any such information for any purpose or be obligated to pay any compensation for it.